



Grayhill, Inc.

ISO 14001:2015

## Environmental Policy

**Grayhill, Inc.** designs and manufactures intuitive human interface solutions that make life simpler, safer, and more efficient. The Environmental Management System applies to all activities and operations at the McCook, IL facility, which includes the manufacturing and supply of interface components and systems.

**Grayhill** is committed to protecting and preserving the environment of the Earth by minimizing environmental impacts concerning our activities, products, and services. To accomplish this, **Grayhill** shall:

- **E**ducate, train, and motivate employees to carry out tasks in an environmentally responsible manner.
- **A**dhere to applicable legal and other requirements which relate to Grayhill's environmental aspects.
- **R**educe waste, prevent pollution, and minimize the consumption of natural resources.
- **T**ake initiative to embed environmental protection in the company's and employees' culture, and strive to influence customers and suppliers to do the same.
- **H**ave consideration for environmental issues in all business strategies and initiatives.

**Grayhill** is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors, suppliers, and will be available to the public through selected media.

Endorsed by

Date

A handwritten signature in black ink, appearing to read "S. Harrison", written over a horizontal line.

5/25/2022

Scott Harrison, President

A handwritten signature in black ink, appearing to read "Jamie Dobravec", written over a horizontal line.

5/25/2022

Jamie Dobravec, VP Operations