



GRAYHILL

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From: Quality Assurance, Grayhill Inc.

Subject: Responsible Minerals Sourcing Policy

Dear Valued Customer:

The United States Congress passed legislation in July of 2010 requiring corporations to report the use of "Conflict Minerals" in the manufacture of their products. The current law, generally referred to as the "Conflict Minerals Law", was included as Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, passed by the US Senate on May 20, 2010 and signed by President Barack Obama on July 21, 2010.

"Conflict Minerals" in this context refers to specific minerals originating from any direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes, trade points, or any upstream actors in the supply chain. The specific metals in question are: Gold, Tantalum, Niobium, Tin, Iron, Manganese, Tungsten, and Cobalt.

Grayhill does not source any materials directly from any smelters who may procure these materials from these conflict areas on a global scale. We have received statements from suppliers who ensure they are not sourcing raw materials from these restricted conflict areas. Grayhill will not source materials which may contribute to any risk of human rights abuses such as child labor or forced labor, environmental destruction, conflicts, terrorist financing, money laundering, corruption, or fraudulent financing.

Grayhill is committed to complying with any applicable requirements under the Conflict Minerals Rule, including managing the risks detailed in Annex II of the OECD Guidance. In addition to not directly sourcing materials from these conflict areas, we continue to do our due diligence with our supply base to meet our obligations under the legislation. If potential target risks per Annex II are identified, Grayhill will request our relevant business partners to take corrective action.

Should you have additional questions, please contact Grayhill's sales support team.

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